

# **Research Implementation Plan for Female Enlisted Marines at Infantry Training Battalion, School of Infantry – East**

## **Information Brief for Media Roundtable**

**Training and Education Command**

**25 Sep 2013**

**For Official Use Only**





# Agenda

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- Intent and Endstate
- Research Effort Key Points
- ITB (Minimum) Physical Performance Standards
- ITB Research POA&M
- Volunteer Recruitment
- Volunteer ITB Pipeline
- Data Being Collected
- Research Support Personnel



# Intent / Endstate

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- **Intent**. Conduct research involving female volunteers at Infantry Training Battalion (ITB), School of Infantry – East (SOI-E) IOT derive institutional baseline data that informs potential policy decisions on the assignment of female Marines to the infantry occupational field
- **Endstate**. Final analysis to CMC NLT Oct 2014



# Research Effort Key Points

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- Objective: Provide CMC an assessment of female Marine volunteer performance at ITB
- A one-year period (Sep 13 – Aug 14) or until an acceptable number of volunteers is attained (<300)
- Volunteers identified and screened at Parris Island
- Program involves only the 0300 / 0311 Periods of Instruction (POIs)
- Volunteers evaluated against existing ITB standards



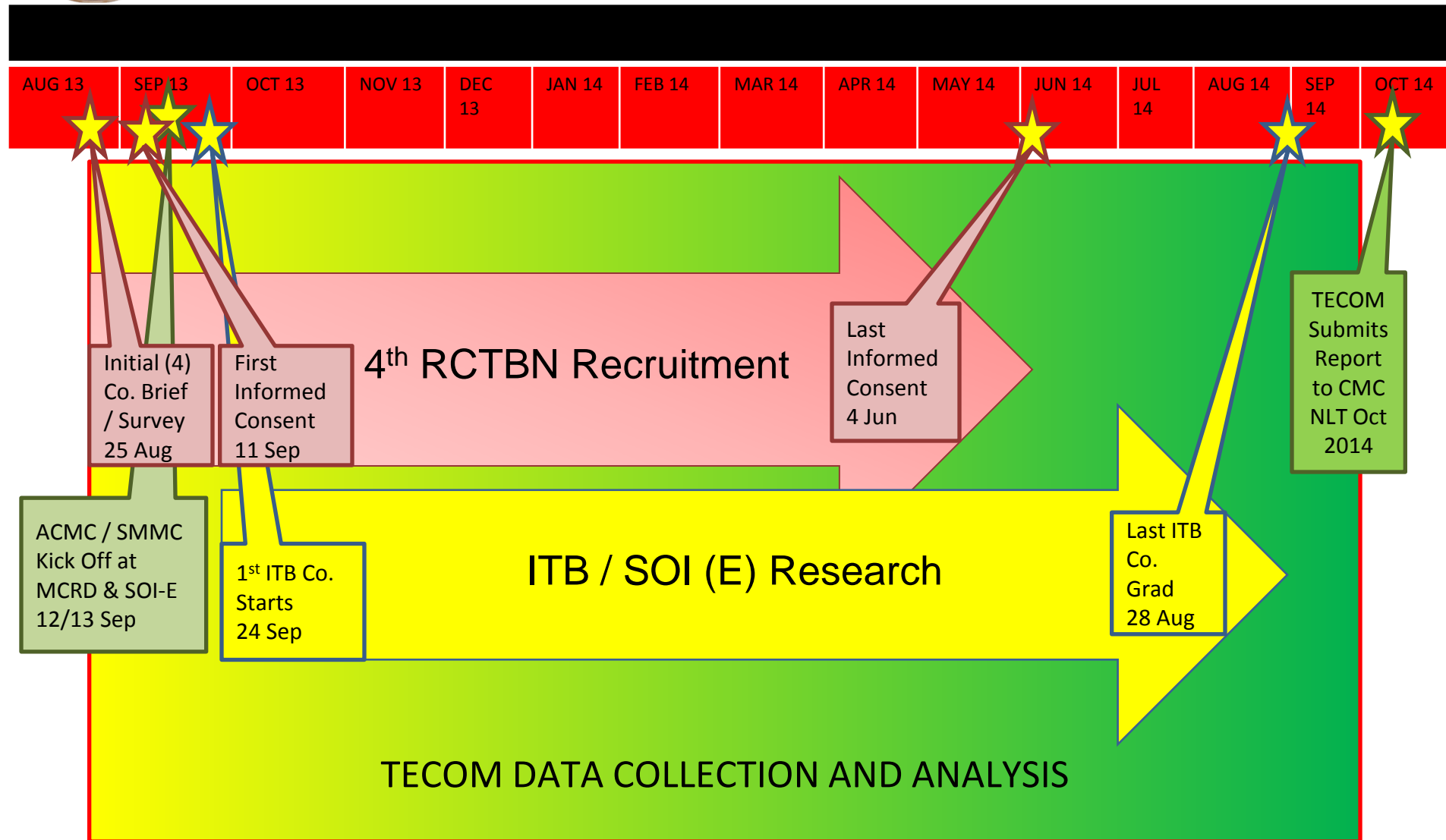
# ITB Physical Performance Standards

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- Initial and Final PFT minimums
  - 3 Pull-Ups
  - 50 Crunches
  - 28:00 3-Mile Run
- Initial and Final CFT minimums
  - 4:13 Movement to Contact
  - 33 Ammo Can Lifts
  - 3:58 Maneuver Under Fire
- 15k Hike with standard gear list in under 3:45
- 20k Hike with standard gear list in under 5:00



# ITB Research POA&M





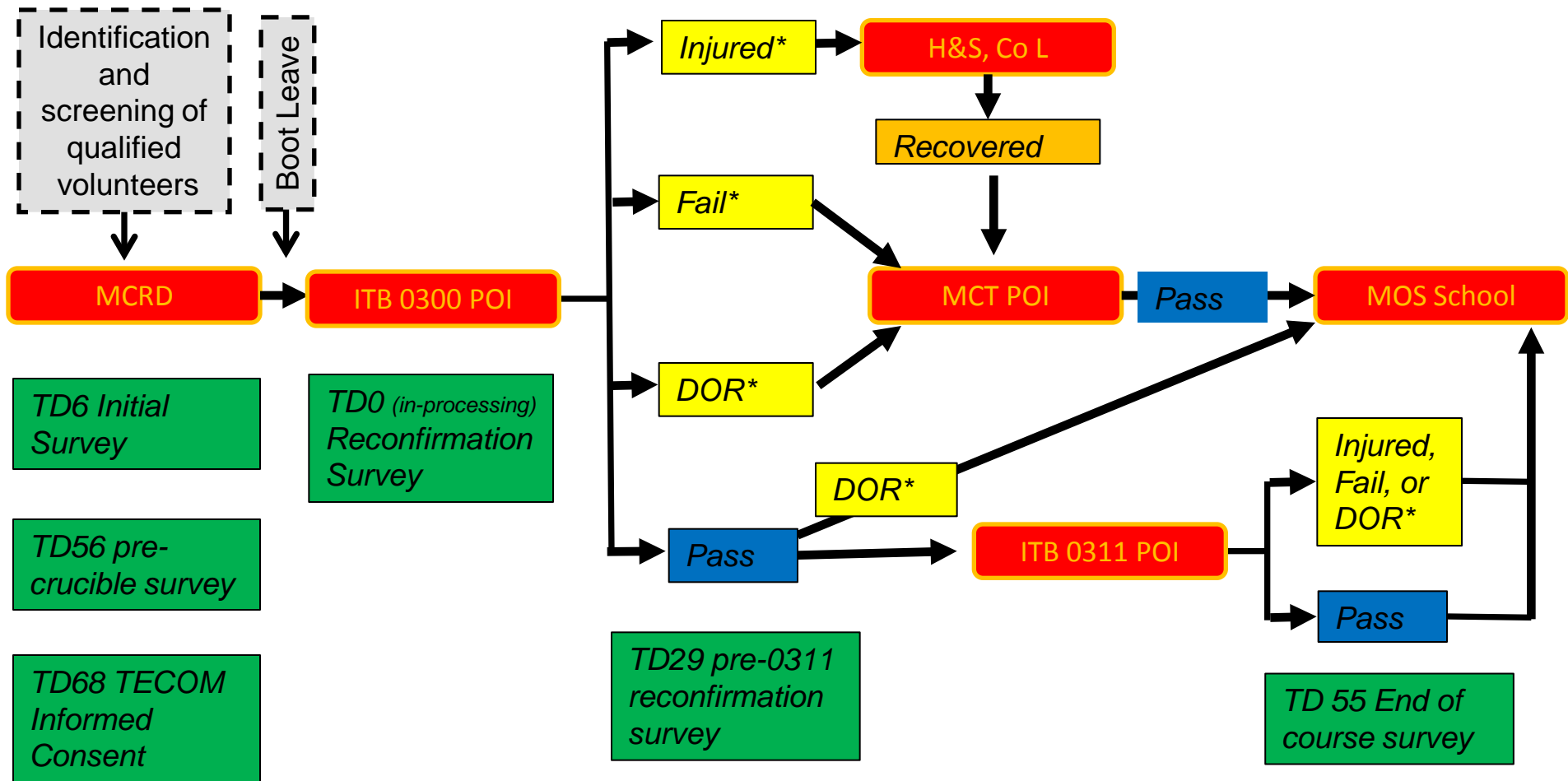
# Volunteer Recruitment

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- Volunteers Identified & screened at 4<sup>th</sup> RTBn
  - TD 6 – Initial socialization and interest identified via anonymous survey #1
  - TD 56 (Prior to Crucible) – Anonymous survey #2
  - TD 60 – Female population screened based on PFT/CFT performance
  - TD 68 – Pull-up screening and Formal recruitment / Informed consent brief
- Ground rules for Volunteers
  - Volunteers not eligible for Permissive Recruiters Assistance Program (PRASP)
  - Volunteers may drop on request (DOR) from the program at any time
  - Volunteers not meeting ITB standards will receive the same remediation opportunity afforded male students
  - In the case of injury, the severity and recovery prognosis for each individual case will be reviewed to determine whether the volunteer continues in the program
  - A volunteer may recycle to a follow-on company not more than once to complete the 0300 / 0311 POIs
  - Volunteers completing ITB receive an 0311 Course Completion Code for tracking



# Research Volunteer ITB Pipeline



\* Partial exit survey





# Data Being Collected

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- Propensity for females to volunteer, not volunteer, and/or de-volunteer (percentages and reasons why)
  - Pre-crucible surveys
  - Post-crucible survey
  - ITB check-in survey
  - 0300/0311 Split survey
- ITB Attrition Rates (percentage and why)
  - Medical Injuries/Academic Difficulty/Misconduct/DOR
  - Exit survey
- Level of Mastery
  - Graded events from the 300/311 POIs (objective evaluation)
  - Instructor cadre surveys (subjective evaluation)
- Comparative male student data for attrition & mastery



# Research Support Personnel

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- At MCRD, Parris Island
  - 1 Ombudsman
  - 1 (MCRD) Associate Investigator
- At ITB, SOI-E
  - 1 (SOI) Associate Investigator
  - 6 Research Monitors/Ombudsman
  - 3 Female Combat Instructor Advisors
  - 2 Athletic Trainers
- TECOM Informed Consent Briefs & Data Analysis
  - 1 Lead Investigator and 2 Associate Investigators