



THE SECRETARY OF DEFENSE
WASHINGTON, DC 20301-1000

28 JUL 1994

**MEMORANDUM FOR SECRETARY OF THE ARMY
SECRETARY OF THE NAVY
SECRETARY OF THE AIR FORCE
UNDER SECRETARY OF DEFENSE (PERSONNEL AND
READINESS)**

SUBJECT: Application of the Definition of Direct Ground Combat and Assignment Rule

I approve each Service's proposal to open additional positions to women. In our review of the assignment of women, our overarching goal has been to maintain a high quality, ready and effective force. By increasing the number of units and positions to which women can be assigned, the Military Services gain greater flexibility in the development and use of human resources. With this flexibility, the Services can expand their recruiting base, making it easier to find high quality people, and ensure that the best qualified person is assigned to each position.

Thus, our actions will enhance the military and advance the cause of equal opportunity.

William J. Perry

cc:
Chairman, Joint Chiefs of Staff
Chief of Staff of the Army
Chief of Staff of the Navy
Chief of Staff of the Air Force
Commandant of the Marine Corps

On July 28, 1994, Defense Secretary William J. Perry approved list of positions that would be opened or remain closed to women in the military, in compliance with Defense Department regulations that were established by his predecessor, Defense Secretary Les Aspin, on January 13, 1994.